

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SANTA BARBARA ADOPTING THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY OF SANTA
BARBARA AND THE SANTA BARBARA CITY
SUPERVISORY EMPLOYEES' BARGAINING UNIT
(SUPERVISORS' UNIT)

THE COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS FOLLOWS:

SECTION 1. The Memorandum of Understanding between the City of Santa Barbara and the Santa Barbara City Supervisory Employees' Bargaining Unit, effective as of January 10, 2009, and attached hereto and incorporated herein by reference as Exhibit "A" (hereinafter the "M.O.U."), is hereby adopted.

SECTION 2. During the term of the M.O.U., the City Administrator is authorized to provide the same salary and fringe benefit increases generally extended to employees under the M.O.U. to the City's confidential supervisors.

SECTION 3. During the term of the M.O.U., the City Administrator is hereby authorized to implement the terms of the M.O.U. without further action by the City Council, unless such further Council action is required by state or federal law. This authorization shall include, but not be limited to, the authority to implement employee salary increases and changes to the salary schedule(s) that were adopted with the annual budget.